Implementing the Good Behavior Game: A Universal Prevention Strategy to Promote Student Success in the Classroom and Beyond

Jeanne Poduska, Sc.D. American Institutes for Research EU SPR | Paris November 15 2013



GBG PD Models Trial Team

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IES: R305A090446

NIDA: R01DA030452

Objectives

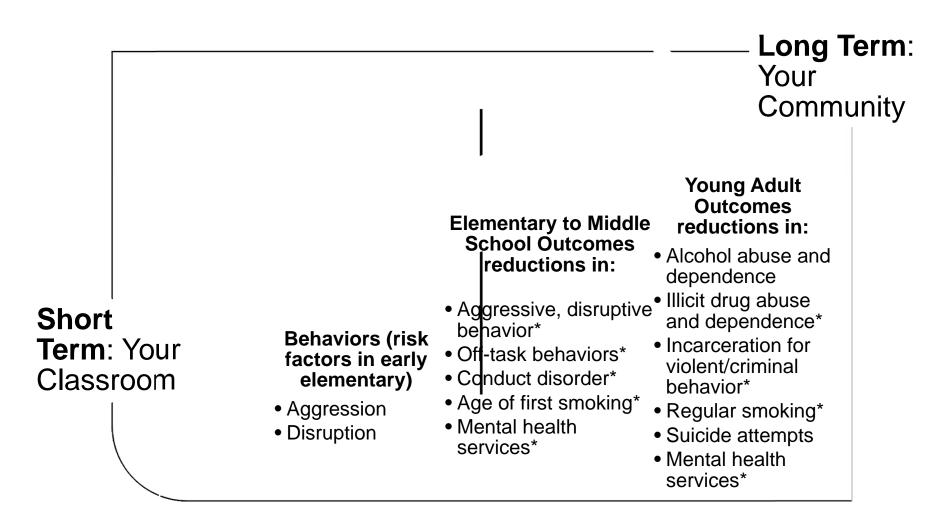
- Good Behavior Game (GBG) Overview
- Considerations in Moving from Effectiveness to Implementation Research
- Lessons Learned
- Next Stage

Good Behavior Game (GBG)

Team-based classroom management strategy that promotes

- Self-control
- On-task behavior
- Focused attention
- Positive social relationships

Benefits of GBG: USA Studies



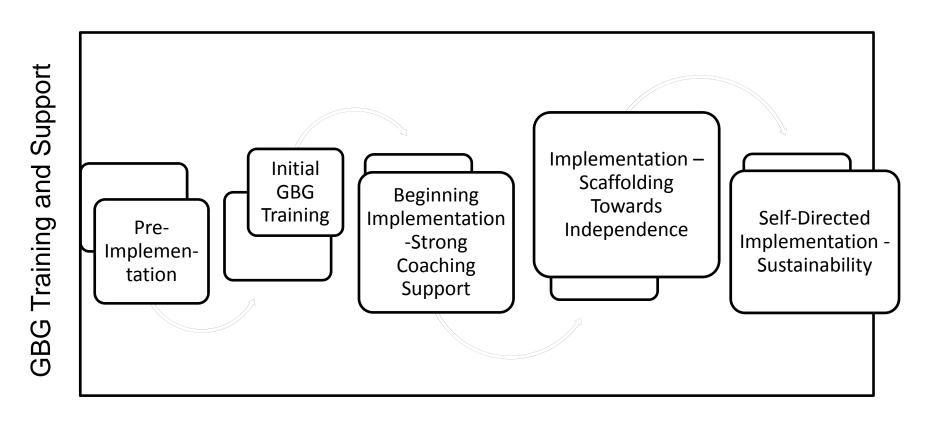
Effectiveness to Implementation

Challenge: Evidence-based programs not showing outcomes seen in RCTs.

Considerations:

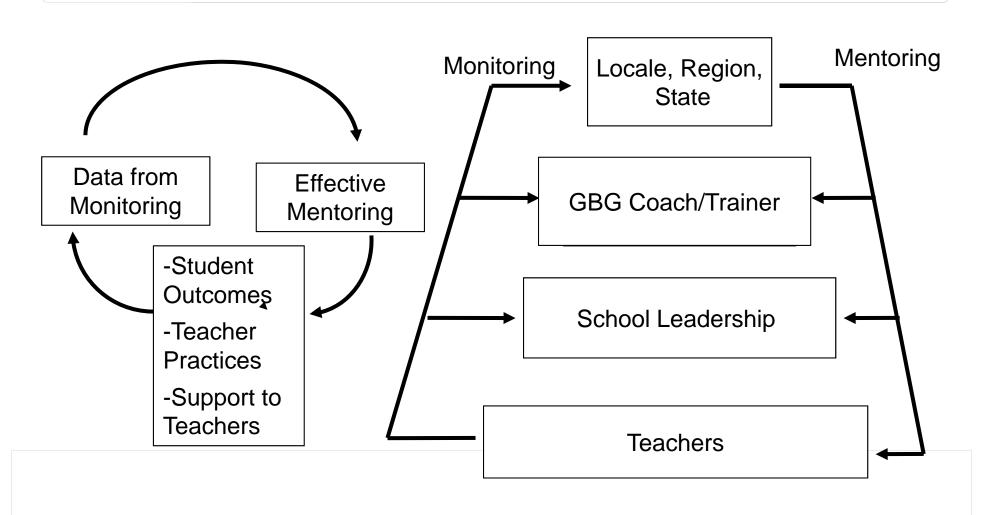
- Program, i.e. GBG
- Support system
- •Multilevel contextual factors influencing implementation
- Community Base

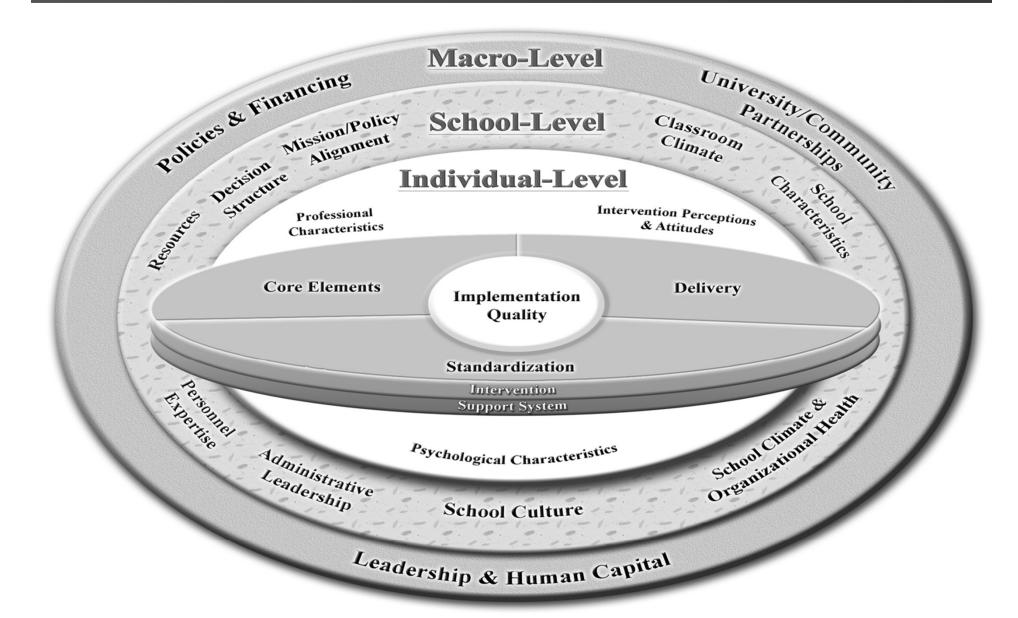
Training and Support over Time



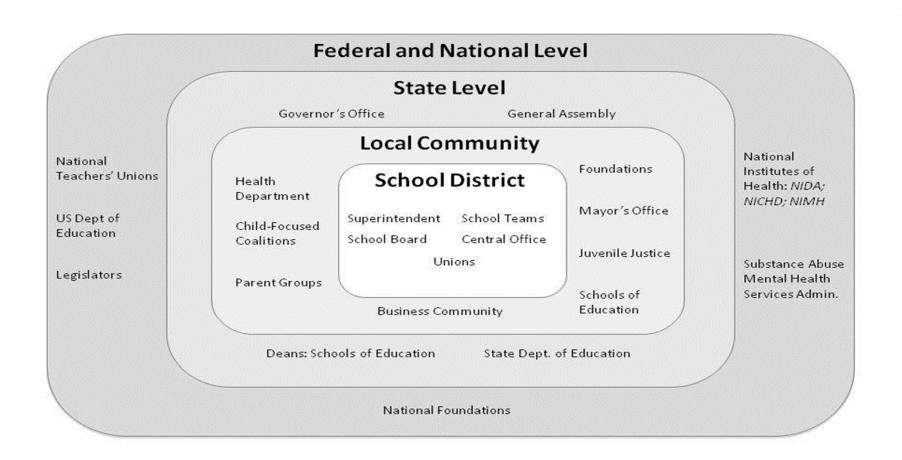
Time

Support System





Building a Community Base



Factors at the Level of the Teacher

Teacher Survey Data

- Attitudes Regarding Evidence-Based Practice (EPAS: Aarons, 2005)
- Self Efficacy (Tschannen-Moran & Hoy, 2001)
- Professional Burnout (Maslach, Jackson, & Leiter, 1997)
- Mindfulness (Jennings & Greenberg, 2009)
- Trust in Schools (Bryk, A. S. & Schnieder, B. (2002)
- Organizational Health Index (OHI: Hoy, W., & Feldman, J. (1987)

Demographics

Age, gender, years experience as a teacher

Other

- Intervention condition: GBG Basic, GBG w Coach
- Bilingual or general education status

Analytic Strategy

- Cluster analysis to find whether teachers with similar characteristics (clusters) are associated with differences in implementation
- Classification tree analysis was used to create a model that identifies the strongest predictor that splits the sample with respect to the targeted outcome, i.e. implementation
- Sample: 38 teachers (18 GBG w coach; 20 GBG basic)

Implementation Measures

- Dosage: GBG Scoreboard
- Adherence to GBG practices: GBG Fidelity Checklist
 - Classroom observations made in all GBG classrooms by a trained GBG Coach
 - Occurrence (Yes/No) and Quality rating on scale of 1-6 for:
 - "Plays GBG according to protocol"
 - Global rating of classroom behavior management: Quality rating 1-6

Cluster Descriptions - Fall

- Cluster 1. Lower job satisfaction (N=15): Teachers with high level of burnout, and low levels of self-efficacy, mindfulness, and trust in schools; 80% bilingual classrooms
- Cluster 2. Higher job satisfaction (N=34): Teachers with low level of burnout, and higher levels of self-efficacy, mindfulness, and trust in schools; 35% bilingual classrooms
- Cluster 1 is related to lower level of overall GBG implementation; length of games; and number of probes

Classification Tree Results

Trust in evidence based practice

Teachers who have higher score for attitudes towards evidence based play with more adherence

Self-efficacy

Teachers with less classroom management efficacy played longer games

Burnout

Teachers with lower level of burnout play with more adherence and longer

Language status

Bilingual classroom teachers play GBG more often with less adherence

Qualitative Interviews: Coach and Teacher

Principal Support of GBG influences implementation

- Knowledge about GBG
- Inquiry about GBG being integrated into instructional day
- Expectation that GBG is used

Lessons We are Learning

Context matters

- Intervention
- Training and support structures
- Community base for sustainability

Multilevel contextual factors

 What works for whom under what conditions—next stage of interventions for teachers, for community readiness

Next Stages of Work

- Technology to improve reach & implementation
- Design and measurement
- Community base for prevention

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